



## Equal Employment Opportunity Form

**Directions:** In an effort to ensure Equal Employment Opportunity (EEO), we ask that you respond to the questions below. Providing this information is voluntary and disclosure is not required of applicants. Please type or print legibly using black ink. Any information provided will be kept confidential from our other application materials, and will be available only to authorized personnel. The information will not be used to evaluate current or future employment eligibility. It will be used by the Agency to track applicant flow, analyze EEO efforts, and for required government reporting.

Please return with your employment application to Human Resources in person, by email to [recruitment@pscleanair.org](mailto:recruitment@pscleanair.org) or fax to 206.689.4039. For questions about this form, contact Human Resources at 206-689-4041.

Voluntary Survey	
Full Name:	Date:
Position applied for:	Check one: <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Non-binary/third gender <input type="checkbox"/> Self-describe: <input type="checkbox"/> Prefer not to respond

Race / Ethnicity (Please check all that apply)	
<input type="checkbox"/> American Indian or Alaskan Native	<input type="checkbox"/> Native Hawaiian or other Pacific Islander
<input type="checkbox"/> Asian	<input type="checkbox"/> White
<input type="checkbox"/> Black or African American	<input type="checkbox"/> Two or more races
<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Prefer not to respond



**Veteran Status** (Please check all that apply)

- Qualified Disabled Veteran:** 1) A person entitled to disability compensation under laws administered by the Veteran Administration for disability rated at 30% or more; or 2) a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty; and 3) is capable (qualified) of performing a particular job with reasonable accommodation to his/her disability.
- Vietnam Era Veteran:** A person who 1) actively served for more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was released with other than a dishonorable discharge; or 2) was released from such active duty for a service-connected disability.
- "Other Veteran":** Other Veteran is defined as a veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. A complete list of campaigns is at <http://www.fedshirevets.gov/hire/hrp/vetguide/index.aspx>.
- Newly Separated Veteran:** Veteran whose discharge date from active duty in the US military occurred in the past 12 months.